



LuMinHoS

Lutheran Ministry in Hospitals of Saskatoon

BULLETIN OF REPORTS FOR 2023-2024

Annual General Meeting

7:00pm Sept. 8, 2024

Mission Statement

LuMinHoS is a ministry of spiritual care sharing the gospel of Jesus Christ with Lutheran patients and their families in Saskatoon hospitals.

Vision Statement

LuMinHoS will present the comfort of Christ to all Lutheran patients admitted to Saskatoon hospitals.



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LUMINHOS ANNUAL GENERAL MEETING

September 8,2024 7:00 Rock of Ages Church

2024 -2025 LUMINHOS ANNUAL GENERAL MEETING AGENDA

1. Call to Order, Welcome and Introduction Gord Martens, Chair
2. Opening Devotions
3. Approval of Agenda
4. Approval of minutes of 2022 – 2023 AGM
5. Review of Reports
 - 5.1 President Gord Martens
 - 5.2 Chaplain Pastor Richard Engel
 - 5.3 Committees of the Board
 - 5.3.1 Executive Committee report Gord Martens
 - 5.3.2 Governance Committee
 - 5.3.3 Finance Committee Dan Hagen
6. Volunteer Management Team
 - 6.1 VMT No Report
 - 6.2 Visitation Committee Pastor Allan Grundahl
 - 6.3 Communications Committee Brenda Jensen
 - 6.4 Resource Development No report
 - 6.5 Events Committee
- Motion to receive reports as presented***
7. Financial Review for 2023-2024
 - 7.1 Review of Financial Statements from Cheryl Woloschuk Dan Hagen
 - Motion to approve the financial review to March 2024 as prepared by Cheryl Woloschuk, CPA***
 - 7.2 Appointment of Financial Reviewer for 2024-2025 Fiscal year
 - Motion to appoint Cheryl Woloschuk, CPA to conduct the Review of the financial records and issue an unaudited review report for the year ending March 2025***
8. Budget – Review of the Proposed Budget for 2024– 2025
 - Motion to approve the budget for 2024 – 2025***
9. Nominations committee Report Pastor Allan Grundahl
 - 9.1 Election of Board Members Gord Martens
10. Other Business
 - 10.1 Upcoming Events – Walk-a-thon –Saturday, September 21,2024
11. ***Motion to Adjourn***
12. **Closing Prayer**

2022-2023 LUMINHOS ANNUAL GENERAL MEETING MINUTES

September 10, 2023, 7:00 p.m.

Meeting at Good Shepherd Lutheran Church

1. **Call to Order** – Chairperson Gord Martens called the Annual General Meeting to order at 7:10 p.m. with a quorum present.
2. **Opening Devotions** – Pastor Engel opened the meeting with devotions and prayer.
3. **Agenda** – The agenda was reviewed and approved for the meeting, amended as follows:
 - a) Adding a new agenda item 7.2 as follows: “Whereas LuMinHoS (the Organization”) is required to file financial statements with the Information Services Corporation of Saskatchewan annually, and the Organization had revenues of less than \$500,000 in the previous fiscal year, the members hereby pass a resolution to waive the requirement for the Organization to have the fiscal year March 31, 2024 financial statements audited, in favour of having a review engagement prepared”.
 - b) Changing the former agenda item 7.2 to item 7.3, then amending it to read “Motion to appoint Cheryl Woloschuk CPA to conduct the review engagement for the fiscal year March 31, 2024 financial statements”.
4. **Approval of Minutes of 2021-2022 AGM Minutes** – MSC the AGM minutes of June 26, 2022 be approved as distributed.
5. **Review of Reports** (the reports were distributed with the email invitation, available on the website prior to the meeting and in printed form at the meeting.)
 - 5.1 **President** – presented by Gord Martens in the format of his written report. He expressed thanks to Pastor Engel, the cover chaplains, and all of the volunteers who support LuMinHoS including Board members, committee members, congregation reps and prayer partners.
 - 5.2 **Chaplain** – Pastor Engel presented his report and answered questions.
 - 5.3 **Committees of the Board**
 - 5.3.1 Executive Committee – presented by Gord Martens in the form of his written report.
 - 5.3.2 Governance Committee – presented by Gord Martens in the form of his written report.

MSC to thank Alan Hjelte for his work with the governance committee.

5.3.3 Finance Committee – an oral report was given by Dan Hagen.

Legislative changes mid-year now require LuMinHoS to engage a Certified Public Accountant to conduct its year end review. Cheryl Woloschuk CPA was hired, and Marilyn Johnson of MG Accounting then accepted the position of Finance Manager upon the retirement of Monica Johnson.

Software changes were required following the engagement of Marilyn Johnson, and through her office, LuMinHoS has now subscribed to the TelPay system for online payments.

6. Volunteer Management Team

6.1.1 VMT Report – no meetings have been held.

6.1.2 Visitation Committee – presented by Pastor Grundahl in the form of his written report.

6.1.3 Communication Committee – presented by Brenda Jensen in the form of her written report.

6.1.4 Resource Development Committee – there have been no meetings.

6.1.5 Events Committee – presented by Renate Bishopp in the form of her written report. The 2023 Walkathon will be held September 16, and a further fundraiser is planned for October.

MSC that the reports be accepted as presented.

7. Financial Review for 2022/2023

7.1 The Financial Statement for the year ended March 31, 2023 was presented by Cheryl Woloschuk CPA

MSC to approve the Financial Statement of Cheryl Woloschuk CPA Prof. Corp. dated July 24, 2023, for the LuMinHoS fiscal year ended March 31, 2023.

7.2 Waiver of Audit Requirement

MSC: Whereas LuMinHoS (the Organization”) is required to file financial statements with the Information Services Corporation of Saskatchewan annually, and the Organization had revenues of less than \$500,000 in the previous fiscal year, the members hereby pass a resolution to waive the requirement for the

Organization to have the fiscal year March 31, 2024 financial statements audited, in favour of having a review engagement prepared.

MSC: Whereas LuMinHoS (the Organization”) is required to file financial statements with the Information Services Corporation of Saskatchewan annually, and the Organization had revenues of less than \$500,000 in the previous fiscal year, the members hereby pass a resolution to waive the requirement for the Organization to have the fiscal year March 31, 2024 financial statements audited, in favour of having a review engagement prepared.

7.3 Motion to Appoint Financial Review for 2023-2024

MSC to appoint Cheryl Woloschuk CPA to conduct the review engagement for the fiscal year March 31, 2024 financial statements.

1. **Budget** – The proposed budget for 2023-2024 was presented by Dan Hagen.

MSC that the budget for 2023-2024 be approved as presented.

2. **Nominations Committee Report** – presented by Pastor Grundahl.

There was 1 one-year position and 5 two-year positions open, for which the Nominations Committee presented the following nominees, with their consent:

Ami Johnson – through to the 2024 AGM - 1/2 term

Rik Cherland – through to the 2025 AGM - 1st term

Coralie Geving – through to the 2025 AGM - 4th term

Larry Mikulcik – through to the 2025 AGM - 1st term

Earl Nostbakken – through to the 2025 AGM - 1st term

Mary Ann Nostbakken – through to the 2025 AGM - 1st term

There were no nominations from the floor.

9.1 **Election of Board Members** – conducted by Gord Martens

MSC that the nominated members become members of the Board of Directors.

The continuing LuMinHoS Board members, are:

Hugh Farmer – through to the 2024 AGM – 2nd term

Darin Felstrom – through to the 2024 AGM – 4th term

Gord Martens – through to the 2024 AGM – 4th term

Murray Wagner – through to the 2024 AGM – 2nd term

- 9.2 Nominations Committee** – the committee presented the names of **Renate Bishopp** as a member at large, and **Pastor Grundahl**, from the VMT to serve until the 2024 AGM.

MSC that the two nominated be elected to the Nominations Committee.

The BOD will appoint two further persons to the Nominations Committee, and the President of the BOD will name the person to call the first meeting of the Nominations Committee.

3. Other Business:

There was no further business.

4. Adjournment at 8:45 p.m.

5. Closing Prayer

Minutes taken by

Coralie Geving, Secretary to the Board

5. REVIEW OF REPORTS

5.1 CHAIR REPORT

Mission Statement

LuMinHoS is a ministry of spiritual care sharing the gospel of Jesus Christ with Lutheran patients and their families in Saskatoon hospitals.

Vision Statement

LuMinHoS will present the comfort of Christ to all Lutheran patients admitted to Saskatoon hospitals

Greetings in the name of our Risen Lord and Saviour, Jesus Christ;

The above Mission Statement and Vision Statement are a part of each Board meeting as well as Committee meetings to remind us why we meet and discuss the ministry of LuMinHoS. It is a gift from God to be a part of this important ministry. And that includes each of you, our treasured prayer and financial partners. God continues to lead our ministry to the bedsides of Lutheran patients and it is His Word and blessing that brings the comfort that can only be found in Christ. The 'Post Covid' world continues to show resistance to return to normal. This has also been the case with allowing volunteers to continue to serve as hospital visitors. We have some volunteer visiting occurring now, however this is unofficially accepted. We continue to pray that God will open doors for our volunteers to be welcome officially into hospital rooms visiting patients.

Pastor Engel continues his faithful service as Chaplain. His role is a vital part of our ministry, and he advises me that this role is opening new opportunities as time moves on. The vision of healing the whole person – mind, body and spirit – is not always fully understood by the hospital leadership when applied to spiritual Chaplaincy ministry. We continue to pray that God will open minds and opportunities to the vital part of healing our ministry provides. We praise God for gifting our Chaplain so graciously to carry out this ministry on LuMinHoS' part.

We continue to search for an individual to step forward and assume the role of Administrative Assistant. This is a vital role and we are confident that there is someone in our Lutheran community with the time and talent to take on this position. Please pray that God will provide someone. If you fit this opportunity please feel free to step up and offer your service.

We have been blessed by the faithful financial support from you, our partners. For that we are thankful. As well, we know that many of you remember our ministry in prayer regularly. Without this prayer support our ministry would not exist. Please continue to pray for the wisdom and resources, both financial and volunteers, to continue to serve our Lutheran community.

Blessings to each of you,

Gord Martens, Chair

5.2 CHAPLAIN REPORT



Chaplain's Annual General Meeting Report April 2023 to March 2024 Rev. Richard Engel, B.A., M.Div.



"If a brother or sister is poorly clothed and lacking in daily food, and one of you says to them, "Go in peace, be warmed and filled," without giving them the things needed for the body, what good is that? So also faith by itself, if it does not have works, is dead." James 2:15-17 ESV

It has been another year of affirming and vital work in our hospital ministry. The appreciation for visits expressed by patients, family, and hospital staff alike continue to remind us why God has called us to this task. The harvest is plentiful; the labourers are few (Matthew 9:37; Luke 10:2). Thanks be to God for the work we've been called to do as we look back on our 44th year in ministry.

Personal Preface to Report

I would be remiss not to thank the board for their compassion and understanding while I was on short term disability leave. I'd also like to thank Rev. Trent Felstrom, Rev. Bruce Ehlert and Rev. Hugh Farmer, who attended to the emergency phone while I was away. Illness and significant traumatic family events led to my needing to step away from the ministry at the end of October 2023 until January of 2024. I once again want to emphasize that my time away was not due to the responsibilities and demands of the ministry. It was rather a culmination of several heavy life events. It was nothing short of joy to resume my place in the ministry this past January. And so, this helps to explain the decrease in chaplaincy visits for our 2023-24 year. However, given my absence for roughly 2 ½ months, the amount of patients visited is still impressive.

| <u>April 2023 – March 2024 Visitations:</u> | | Patients | Family | Referrals | | |
|---|-----|----------------|-------------|-------------|------------|-----------|
| University Hospital/Children's Hospital/Dubé: | 53% | 593 | 272 | 49 | | |
| Saskatoon City Hospital: | 20% | 219 | 42 | 09 | | |
| St. Paul's Hospital | 25% | 278 | 98 | 01 | | |
| Transfers to Hospice/Care Home/Parkridge | 2% | 019 | 13 | 01 | | |
| Funerals: | 02 | Totals: | 100% | 1109 | 425 | 60 |
| Emergencies/Calls: | 12 | | | | | |

A total of 1109 patients were visited in this fiscal year (compared to 1647 last year). The percentages in blue provides an indication regarding the distribution of hospitalized Lutherans throughout Saskatoon. Roughly one-third to one-half of the patient referrals at University Hospital are for patients at the Dube center for mental health. The sharp decrease in emergencies for our fiscal year indicate they were atypical, down from 30 calls the year before. That said, emergency calls have returned to normal (and a bit above) as of August 14, 2024.

Notable Chaplain Activities April 2023 – March 2024

- * Invited to preach & present LuMinHoS to ELCIC congregations in Langham and Radisson (April)
- * Invited to preach and preside and present LuMinHoS to CLBC congregation Rock of Ages in Saskatoon (Aug.)
- * Continuing Education at Conrad Grebel University, Waterloo – Conference on Ageing and Spirituality (June)
- * Attended and participated in Annual Walk-A-Thon fundraiser (September)

- * Attended synodical fall Lutheran/Anglican leaders gathering in Moose Jaw (September)
- * Provided City Hospital worship services 2 – 3 times a month (March – October)
 - + Decline in clergy leadership resulted in pausing services once more (October)
- * Attended and participated in Oktoberfest fundraiser at Zion Lutheran (October)
- * Accepted invitation to be part of the health Authority's Spiritual Care Working Group (February 2024)
- * Preparations for LuMinHoS Display at ELCIC Sask Synod Convention (March 2024)
- * Wider Church Work – Co-lead with another pastor to provide a bi-weekly Men's group (March – June 2024)
- * Fiscal Year focused on recruiting volunteer visitors and cover chaplains
 - + Shared in leading volunteer orientation session held together with LutherCare Communities (Nov.)

Reflections on the 2023-24 Year

A chaplains meeting early in 2023 delineated denominational worship volunteers from a denomination's visiting volunteers. As a result, chaplains were able to focus on recruiting lay visitors to resume patient visiting. For LuMinHoS, that meant finally moving ahead with plans to resume lay visiting for patients. Aware also that our cover chaplain numbers were dwindling, the VMT and communications committees were able to move forward with communicating our need for volunteer visitors and cover chaplains. I would like to report that there was an enthusiastic response to their efforts, but there was not. That said, LuMinHoS now has a volunteer visitor at University Hospital. And, we have an additional cover chaplain. This is a good start. Not wanting to keep the ad for volunteers running a third time in our newsletter, the suggestion to pause the ad until the fall of 2024 was well received.

I want to just briefly touch on the journey to have denominational worship volunteers readmitted into our hospitals. The SHA has been extremely slow in their process to revisit the topic. I am, however, involved in the SHA's Spiritual Care working group. This group is working on revising the spiritual care/declaration of faith question and implementing it in such a way that it will be asked consistently, with the expectation that all or nearly all patients being admitted will be asked. Once this task is complete, the chaplains hope SHA Volunteer Services will focus on having our worship volunteers readmitted.

Lastly, I would like to share with you an area of pastoral growth I have noticed in myself, and, that is in the area of patient advocacy. While I have always communicated to patients and families that oftentimes, they must repeatedly advocate for themselves (and their loved ones), I assisted patients in more tangible ways. For example, I find myself more and more (with a patient's permission) in communication with charge nurses and social workers to make them aware of a patient's concerns. More times than not, this will bring about positive action (as opposed to no action). I will sometimes offer patients/families to write a letter, to help emphasize and clarify patient needs to staff, etc. In a rare and isolated case, I offered to write a letter to a ward regarding my witness of their lack of care for one of my patients. The family accepted and was appreciative. I give thanks to God that I continue to be equipped to work in this ministry.

Acknowledgments

Our board of directors saw several new faces in September. It has been a joy to experience their commitment and enthusiasm for working in the ministry alongside our experienced members. To all our board members, our committees, our volunteers, I say 'thanks be to God' for your work as well as a deep and sincere thank you from me personally. I am in awe of past board and committee members who continue to serve LuMinHoS in various capacities. Thank you for following God's call to you in this ministry. To God be the glory!

Respectfully submitted on August 14, 2024, by Chaplain Richard Engel

REPORTS - COMMITTEES OF THE BOARD

5.3.1 Executive Committee report

The Executive Committee is committed to the vision, mission and values of LuMinHoS to present the comfort of Christ to all Lutheran patients admitted to Saskatoon hospitals.

The Executive Committee is tasked with the execution of business of the Corporation between meetings of the Board, as needed. The committee consists of the President, Vice-President and Secretary of the Corporation.

The Executive committee met Oct. 19, 2023 and reviewed the items that needed attention. We dealt with the items as presented. There has been no further meeting of this committee. Meetings are called as required.

Respectfully submitted by Gord Martens

5.3.2. Governance Committee – Policies and Procedures Report

Following is a review of the activities of this LuMinHoS Committee.

At the end of summer 2023, Gord Martens, Coralie Geving, Allan Hjelte, and Murray Wagner met at Redeemer to review the Terms of Reference of the Committee.

Numerous meetings had been held by this committee during 2019 to determine what should be placed in a hard-copy manual of the policies and procedures of the LuMinHoS organization. However, the arrival of COVID in 2020 meant that in person meetings stopped and the development of the manual ground to a halt.

The passing of Joan Meyer also created a problem in finding documents on the Redeemer computer. A search through the filing cabinet by our friend, Angie Farmer, located a binder of information. This binder hadn't been updated for several years, which had been the primary focus of previous committee meetings. Since the interruption of COVID most of the working members had moved to other roles or had retired from the LuMinHoS Board.

After the Annual Meeting last fall, three of us, Allan Hjelte, Rik Cherland, and Murray Wagner, volunteered to serve on this Committee. We began reviewing the Manual to provide clear contact information- mailing and email addresses, and the Chaplain's phone number. We listed the present Board members and things like the constitution and bylaws and the terms of reference for each position and committee, These are also found on the website. A short history of the formation of LuMinHoS was included. We have asked our Chaplain to add a new article describing the nature of his experiences in visiting and providing care to patients in Saskatoon hospitals.

A Board of Directors' Declaration form was revised and presented to the Board for approval. The Investment Policy is being reviewed by the Finance Committee. Pastor Engel is updating his relationship with the Saskatchewan Health Authority and the Cover Chaplain's Guidelines. The Governance Committee encourages the Board and Committees to suggest other policies that will be helpful for the viability and continuation of the organization and the safety of its employees.

Submitted by Allan Hjelte, Rik Cherland, Murray Wagner

5.3.3. Finance Committee Report

Greetings friends of LuMinHoS.

I begin this report with words of thanks to the members of the finance committee who have given of their time in overseeing and directing the financial affairs of LuMinHoS. The committee members are Gord Martens, Coralie Giving, Ron Litzenberger, and Earl Nostbakken.

We meet regularly to review financial reports and income and expenses, approve payroll and expense payments, manage investment and fund returns, and review and present financial recommendations to the board of directors.

Unfortunately, our financial position has weakened this past year with expenses coming in higher than income. Our preliminary year end financial report shows a net loss of \$20,016.25. Our year end independent financial review conducted by CPA Cheryl Woloschuk, needs board approval prior to being brought to the AGM. Board approval along with the proposed budget will not take place until after AGM committee reports are sent out, therefore printed copies will be made available and reviewed at the AGM.

The finance committee has reviewed expenses from this past year and find very little that can be reduced given that most expenses are related to salaries and benefits. Therefore, the budget proposal for this coming year is based on last years expenses with an increase in income proposed for 2024-2025. (Please note that the budget proposal is our best guess based on previous and current financial information. Actual expense and income may vary).

In prior years we have been blessed with a surplus and generous financial gifts and givers. This has enabled us to continue in ministry despite our current financial challenges. Going forward this ministry will not be sustainable if we continue to incur ongoing deficits.

This ministry continues to depend on God's provision through the generosity of His people, in "supplying all our needs according to His riches in Christ Jesus." Phil 4:19.

In Christ, and on behalf of the Finance Committee,

Dan Hagen

NOTE: A summary review of financial and auditor statements will be given and questions answered at the AGM.

6. REPORTS – VOLUNTEER COMMITTEES

6.1. Volunteer Management Team

No report

6.2. Visitation Committee

"...and you visited me." (Matthew 25:36)

There's no better scripture verse for the Visitation Committee of LuMinHoS. Visiting all Lutheran patients in Saskatoon hospitals continues to be where our LuMinHoS ministry 'hits the road'. Sharing the Light of the Gospel through friendly presence, listening, and voicing the Faith is the heart of this ministry...to present the comfort of Christ to all Lutheran patients in Saskatoon hospitals and their families.

Rev. Richard Engel, as our LuMinHoS Hospital Chaplain, makes most of the contacts with Lutherans in the hospitals. Through very informative monthly reports of his work, he not only indicates the numbers of people he has ministered to and referrals made to the pastors of patients, but he also describes the many activities he is often called on to handle, such as baptisms, funerals and meetings with hospital officials etc.

Lay Visitors are finally possible again! The Saskatchewan Health Authority has opened up lay visiting again and a few individuals have expressed interest. One is already assisting our chaplain. Training and orientation is provided for anyone interested.

Cover Chaplains are arranged during times when Pastor Richard needs to be away. Such persons must be approved by the Saskatchewan Health Authority. We are very thankful for those pastors who are willing to help this way.

Thanks so much for the prayers, support and cooperation from all involved with LuMinHoS hospital visiting.

Visiting in hospitals is a marvelous experience - and a very practical way to serve for many folks. If you have an interest, please contact me or our LuMinHoS Chaplain, Pastor Richard Engel.

Thanks be to God for the privilege of serving!

+ Allan Grundahl, LuMinHoS Visitation Committee Chair

306 220-9878 allangrundahl@gmail.com

6.3. Communications Committee

The Communications Committee uses various communication channels to profile the organization and build understanding of LuMinHoS. We also provide support for others working on behalf of LuMinHoS.

During this past year our committee met three times as a full group with much activity taking place between these meetings. Members include Elaine Akre, Pastor Allan Grundahl, Brenda Jensen, Elaine Leite, Yvonne Rowe, and Board representatives Pastor Rik Cherland and Larry Mikulcik. We work closely with database administrator Lavina Carter.

The LuMinHoS **website** was regularly updated by Elaine Leite. The “What’s New” Home Page link takes viewers to the latest newsletter or updated Events listings. We invite feedback for future enhancements. Our **Facebook** page increases visibility of the ministry and assists in event promotion. It is also regularly utilized by Chaplain Richard.

Three editions of **The Caregiver**, our newsletter, were coordinated by Elaine Akre. Paper copies are prepared for mailing by available committee members. Email distribution works for the rest. We continue to encourage supporters to sign up for email versions to reduce costs. All newsletters are posted to the website.

The **Pamphlets** our chaplain hands out to patients—outlining LuMinHoS information and devotional material—were reviewed and re-printed to ensure a ready supply. The **PowerPoint Presentation** was updated and used at the Fall Oktoberfest Fundraiser Event. Updating of the **Display Board** began so it could be used at the ELCIC Sask Synod convention in June. Plans were made to rotate the display between congregations in the fall to promote awareness of LuMinHoS.

The **Saskatoon Lutheran Directory** is a service produced for clergy and churches. It was updated as needed and emailed out several times this past year by Pastor Allan Grundahl.

Pastor Allan Grundahl is the coordinator who oversees communication with pastors and our LuMinHoS **Congregational Representatives**. A full slate of Reps was once again achieved for local congregations. The plan is to solicit congregational reps for some churches outside Saskatoon in order to increase awareness of LuMinHoS for those who may find themselves in a Saskatoon hospital.

Outreach letters to rural congregations and pastors are sent out by Yvonne Rowe when Pastor Richard flags that he has visited one of their congregational members in hospital.

Our committee was able to support promotion of planned events this past year as well as coordinating the AGM reports collation and advertising. We look forward to continued service and new opportunities to support the valued mission and vision of LuMinHoS.

Respectfully submitted, Brenda Jensen

6.4. Resource Development Committee

No report

6.5. Events Committee

The committee coordinated the 5th annual September 2023 LuMinHoS Walk-a-Thon with twenty-one participants raising \$10,119.68, the most ever earned from a LuMinHoS Walk-a-Thon.

An Oktoberfest Fun Fundraiser on October 28th, hosted by the Events Committee, welcomed eighty-five to ninety people at Zion Lutheran for an evening of German cuisine, Gospel music, a silent auction, fun and fellowship. The evening's total funds raised were \$7849.90.

After a quiet year, we are thankful for the current Events Committee members who are planning ahead to future LuMinHoS events: Doreen Baker, Ami Johnson, Pastor Harley Johnson, Del Mengerling, Mary Ann Nostbakken (chairperson) and Alice Olson. Two coming events are:

*2024 Walk-a-Thon on September 21st at 10:00am starting at Zion Lutheran, Saskatoon. See the LuMinHoS website for details.

*Reformation Sunday Hymn Sing on Reformation Sunday, 7:00pm, October 27at Faith Lutheran Church, 2801 Preston Ave. . What better way to honour Luther's legacy of reinstating congregational singing into the worship service!!

7. NOMINATIONS COMMITTEE – 2024 Report

The **LuMinHoS Board of Directors** currently has 10 members, though the Constitution allows for the Board to be 5 to 12 members. A term is for 2 years. The number of terms which can be served is not limited. A partial term is not considered a full term since the Constitution or Bylaws do not provide any guidance.

This year there are **5 positions** to fill - for which the **Nominations Committee presents the following nominees**, with their consent, in alphabetical order:

- **Harley Johnson** - through the 2026 AGM - 1st Term
- **Dennis Kendel** - through the 2026 AGM - 1st Term
- **Gord Martens** - through the 2026 AGM - 6th Term
- **Gregory Palmer** - through the 2026 AGM - 1st Term
- **Janice Solem** - through the 2026 AGM - 1st Term

FYI, **Continuing LuMinHoS Board Members**, in alphabetical order, are:

- **Rik Cherland** - through the 2025 AGM - 1st Term
- **Coralie Geving** - through the 2025 AGM - 4th Term
- **Larry Mikulcik** - through the 2025 AGM - 1st Term
- **Earl Nostbakken** - through the 2025 AGM - 1st Term
- **Mary Ann Nostbakken** - through the 2025 AGM - 1st Term

Others may be nominated from the AGM floor. Information on the Nominees may be requested from the Nominations Committee at the LuMinHoS AGM meeting.

Grateful thanks to:

- **Hugh Farmer** - for serving three terms
- **Darin Felstrom** - who found he needed to resign during his fourth term
- **Ami Johnson** - who found she needed to resign while filling a one-year term
- **Murray Wagner** - for serving three terms

For the **Nominations Committee** until the 2025 LuMinHoS AGM, the following names, with their consent, are presented:

- **Renate Bishopp** - Member at large
- **Allan Grundahl** - Volunteer Management Team (VMT) rep required

(In addition, the LuMinHoS Board appoints two Board members. The LuMinHoS President names the person to call the first meeting of the Nominations Committee)

Respectfully submitted, + Allan Grundahl, Nominations Committee Chair

together with Renate Bishopp

These items will be available after an August 26 meeting and prior to the Sept.8 AGM meeting.

- **AUDITED FINANCIAL REPORT**
- **2024-2025 PROPOSED BUDGET**