

ANNUAL GENERAL MEETING
2014-15
SUNDAY, MAY 3RD, 2015



LuMinHoS
LUTHERAN MINISTRY IN
HOSPITALS OF SASKATOON

PO Box 23019 Saskatoon, Saskatchewan S7J 5H3

Presenting the comfort of Christ to ALL Lutheran patients admitted to Saskatoon hospitals

LuMinHoS
Annual General Meeting for 2014/15
Sunday, May 3, 2015
St Paul's Lutheran Church
(627 Taylor St E, Saskatoon)

1. **OPENING DEVOTION** (Lowell Guebert)
2. **APPROVAL OF AGENDA**
3. **ADOPTION OF 2013/14 ANNUAL GENERAL MEETING MINUTES**
4. **REPORTS:**
 - 4.1 **CO-PRESIDENT'S REPORT** (Audrey Miller)
 - 4.1.1 Vision & Goals – what has been accomplished
 - 4.2 **CHAPLAIN'S REPORT** (Chaplain Ron)
 - 4.3 **PERSONNEL COMMITTEE REPORT**
 - 4.4 **RESOURCE DEVELOPMENT COMMITTEE REPORT**
 - 4.5 **VOLUNTEER MANAGEMENT TEAM COMMITTEE REPORT** (Harold Hesje)
 - 4.5.1 VMT Chair's Report
 - 4.5.2 Volunteer Visitor's Report
 - 4.5.3 Events Report
 - 4.5.4 Communications Report
 - 4.5.5 Reformation 500 Report
 - 4.6 **FINANCIAL REPORTS** (John Riggs)
 - 4.6.1 Presentation 2014/2015 Financial Statements
 - 4.6.2 Proposed Budget 2015/2016
5. **NEW BUSINESS** (Allan Grundahl)
 - 5.1.1 Congregational Representatives
6. **ELECTIONS**

Terms ending in 2015: Bernice Gullason, Alice Olson, Renate Bishopp, Diana Fast

Note: Bernice Gullason will not be running again.

Members letting their name stand for the board for two year term with fiscal year end of March 31, 2017: Alice Olson, Renate Bishopp, Diana Fast and Margaret Hall

Note: Terms ending in 2016: Audrey Miller, Karen Heise, Faith Rohrbough, Lowell Guebert, Allan Hjelte
- 7.0 **MOTION RE AUDIT** The following motion is proposed:
Moved: That the Executive appoint a person(s) to review the financial record, and issue an unaudited review engagement report for the year ending March 31, 2016.
- 8.0 **CLOSING DEVOTIONS:** (Alice Olson)

ENTERTAINMENT: Sunshine Gang

LuMinHoS – Vision, Mission and Goals

VISION

“The Lutheran Care Society will present the comfort of Christ to ALL Lutheran patients admitted to Saskatoon hospitals”

MISSION

“Lutheran Care Society is a ministry of spiritual care sharing the gospel of Jesus Christ with Lutheran patients and their families in Saskatoon hospitals”

GOALS AND OBJECTIVES:

- Move from a 60% chaplain to 100% (full-time) chaplain for the Lutheran Care Society
- Ensure ALL Lutheran patients in Saskatoon Hospitals are offered the comfort of Christ by the LCS
- Develop the Board’s strategic role in overseeing the vision and mission by incorporating a volunteer management structure to facilitate management tasks of the organization
- Develop a communication plan to improve visibility and educate congregation members and other strategic partners about the goals and ministry of the Lutheran Care Society
- Provide opportunities for all Lutherans to gather to celebrate and pray for hospital ministry

Lutheran Care Society of Saskatoon, Inc.
Annual General Meeting
Zion Lutheran Church, Saskatoon
Sunday, May 4, 2014

<u>Attending:</u>	<u>Congregation:</u>
Tom Gullason	Redeemer
Donna Gash	St. Paul's
Dr. Faith Rohrbough	Augustana
Allan Hjelte	Redeemer
Lorence Peterson	Grace
Diana Fast	Augustana
Karen Heise	Good Shepherd
Rhonda Billard	St. Paul's
Pastor Lowell Guebert	St. Paul's
Elaine Hesje	Redeemer
Pastor Randy Meissner	Zion
Audrey Miller	Redeemer
Ed Decker	Zion

<u>Attending:</u>	<u>Congregation:</u>
Bernice Gullason	Redeemer
Jim Gash	Faith
Pastor Ron Bestvater	Luther Care Society, Saskatoon
Jenn Ewles	Zion
Diane Bestvater	Augustana
Renate Bishopp	Faith
Wendy Stevenson	St. Paul's
Alice Olson	Zion
Pastor Harold Hesje	Redeemer
Bishop Allan Grundahl	Zion
Pastor Gene Grant	Zion
Ed Miller	Redeemer
Dolores Mengerling	Faith

05:00 p.m. Potluck Supper

06:00 p.m. Annual Meeting

1. **OPENING DEVOTION:** Audrey Miller – “Will the Magic Happen Again Today”. Karen Heise welcomed everyone and introductions were made.
2. **APPROVAL OF AGENDA:** Karen Heise informed us of one change in Item 6.0 Motion Re: Audit that the date should be March 31, 2014 and not March 31, 2015. Moved by Ed Miller, seconded by Renate Bishopp, carried.
3. **ADOPTION OF 2012/13 ANNUAL GENERAL MEETING MINUTES:** Moved by Bernice Gullason, seconded by Diana Fast, carried.
4. **REPORTS:**
 - 4.1. **Co-President's Report:** Audrey and Karen spoke on the challenges, blessings and changes that have occurred over the last year. They passed on a thank you to the Volunteer Management Team for working with Pastor Ron and the Board to provide much needed support on a day-to-day basis.
 - 4.1.1. **Vision, Mission and Goals:** These items were presented at last year's AGM and have continued to be worked on during the year. A budget is being proposed to increase the Chaplain's hours of work from 60% to 75%. We are working on ways to increase funding to eventually bring him to a full time position.
 - 4.2. **Chaplain's Report:** Pastor Ron thanked Karen and Audrey and everyone else for supporting the course of the Lutheran Care Society and the changes made. He also thanked the volunteers who continue to make the Holding Crosses. Thanks to Ewald Draeger who passed away this year for his years of service and to Pastor Gene for his guidance. A gift of a communion set from the closed Zion Lutheran Church in Hague to our Society was much appreciated. Pastor Ron is finding that a growing number of Lutheran patients do not have a congregational attachment and it is getting hard to direct patients to congregations in rural areas as many have closed their doors. Pastor Ron also added we have a positive relationship with Saskatoon Health Region.
 - 4.2.1. Pastor Randy Meissner passed on a thank you to Pastor Ron for the work he does and the work of LCS.
 - 4.3. **RESOURCE DEVELOPMENT COMMITTEE REPORT:** Lorence Peterson informed us that the Committee is working on a new brochure. Jenn Ewles is researching possible grants.
 - 4.3.1. **Canada Helps and PAD:** Lorence stated that Direct Deposit has begun, but it needs to be expanded as only a few donations per month are being received through it. We also need to make people aware of gifting money via wills and estate bequests.
 - 4.3.2. **Annual Receipts:** As a cost saving measure receipts will now be issued annually as one collective receipt sent out in January each year.
 - 4.4. **VOLUNTEER MANAGEMENT TEAM COMMITTEE REPORT:** Pastor Harold Hesje explained this Committee came into existence only this past year. There is much excitement and enthusiasm in bringing in new people. There are four subcommittees. Wendy Stevenson and Rhonda Billard from the Events Committee told us the events held this past year included a Volunteer Breakfast (December), Pastor's Breakfast (February) and a Steak Night (March). A Musical Mosaic is being planned for June 8th which will be a tribute to Pastor Gene. We were also made aware of the Reformation 500 Committee chaired by Renate Bishopp. This is a separate Committee attached to the Board. An event is held each year to mark the anniversary of the Reformation leading to the big 500 year celebration in 2017. The 2014 Hymn Sing will be held October 26th at Rock of Ages with Dr. Gordon Jensen as the presenter for the event.

4.4.1. Volunteer Visitor's Report: Bishop Allan Grundahl said he has recruited eight retired pastors to act as supply pastors when Pastor Ron is away. He is securing more lay people, but it is hard because he does not know members in all congregations. He has contacted all the Lutheran Churches in Saskatoon to get a list of possible names. Coffee meetings were held to explain what is involved in becoming a lay visitor.

Motion by Renate Bishopp to approve these reports as presented, seconded by Pastor Randy Meissner, carried.

4.5. FINANCIAL REPORTS

4.5.1. Presentation 2013/2014 Financial Statements: Diana Fast stated we made budget due to the generosity of the closing of Zion Lutheran Church in Hague. We are also one of six beneficiaries in a will which proceeds will be coming this summer and our share could total \$40,000. Dr. Faith asked if there is a specific indicator where the money will be going. The Board needs to think how to set this up.

4.5.2. Proposed Budget 2014/2015: Our goal was to have Pastor Ron Bestvater at 100% salary by May 2014. We are now proposing 75% starting May 2014. As another cost saving measure in this budget the newsletter will be published twice a year instead of three times a year.

Motion to increase chaplain's salary from 60% to 75% by Allan Hjelte, seconded by Lorence Peterson, carried.

Motion to accept 2013/2014 Financial Reports by Elaine Hesje, seconded by Bishop Allan Grundahl, carried.

4.6. CONSTITUTION REVIEW COMMITTEE AND NAME CHANGE

4.6.1. Name Change: The Lutheran Care Society will remain the official name, but we would like to add an operating name of LuMinHoS (Lutheran Ministry in Hospitals, Saskatoon). Allan Hjelte told us that it will cost \$150 a year to register this name with the Corporate Registry and that the entire name will be protected.

Motion by Pastor Harold Hesje that the Lutheran Care Society of Saskatoon, Inc. adopt as their operating name LuMinHoS, seconded by Ed Miller, carried.

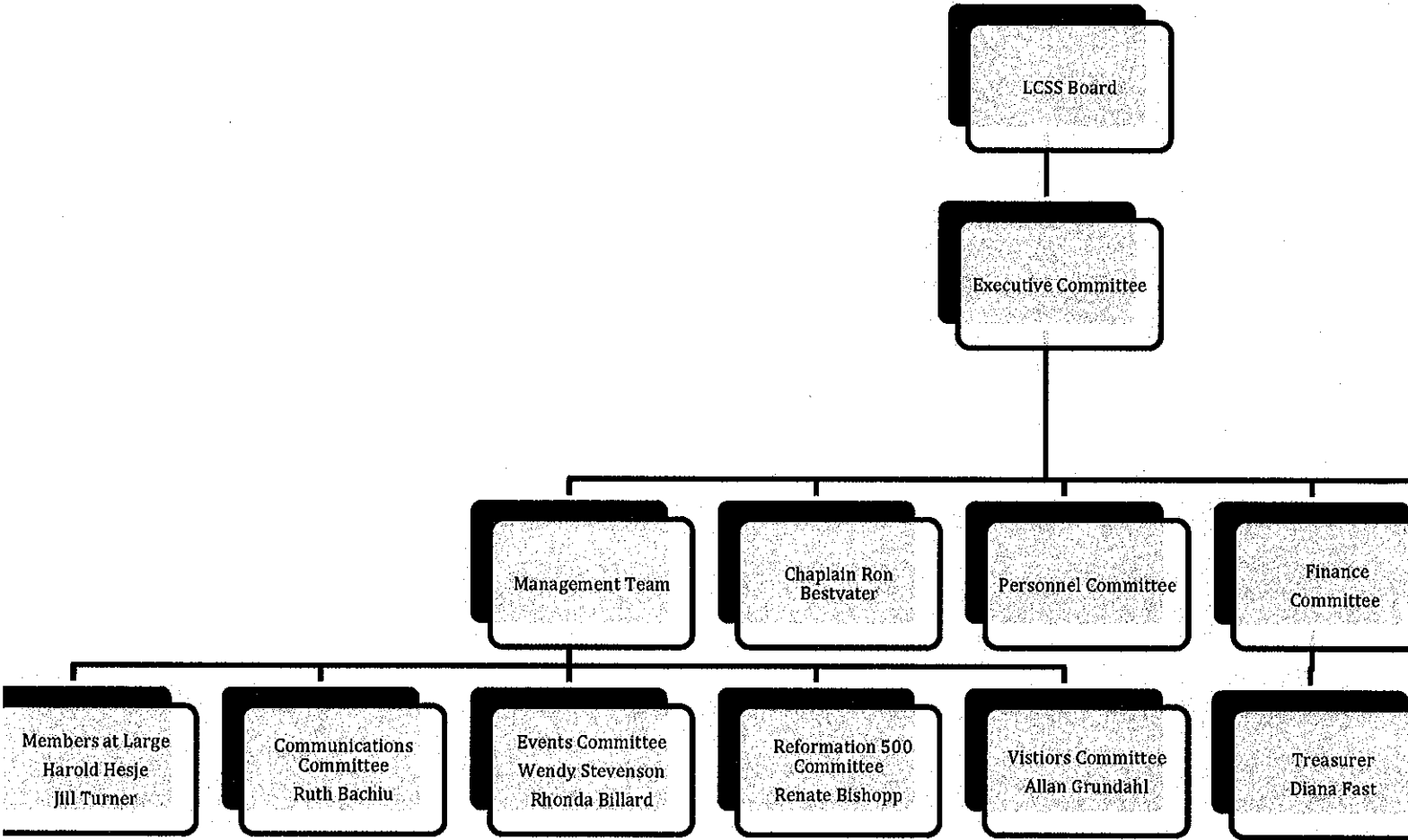
4.6.2. Constitution Amendments: Pastor Harold Hesje went through the amendments proposed in February, 2014 document including the new Mission Statement being added and Article VI added due to restructuring. Dr. Faith Rohrbough suggested that in Article IV-2 the word "church" be changed to "congregation".

Motion to adopt the Constitution and Bylaws as amended by Dr. Faith Rohrbough, seconded by Allan Hjelte, carried. Pastor Ron Bestvater thanked Pastor Harold Hesje and his Committee for their hard work.

- 5. ELECTIONS:** Terms ending in 2014: Pastor Gene Grant, Lorence Peterson, James Dietrich, Allan Hjelte, Audrey Miller and Karen Heise. Pastor Gene, Lorence and James are not seeking re-election. Audrey, Karen, Allan will let their names stand and a new member Dr. Faith Rohrbough is being put forward to replace retiring board members. Lorence Peterson will stay on the Resource Development Committee. Terms ending in 2015: Alice Olson, Renate Bishopp, Bernice Gullason and Diana Fast.

Motion by Bernice Gullason that along with current members letting their names stand (Audrey Miller, Karen Heise and Allan Hjelte) also Dr. Faith Rohrbough be elected to the Board, seconded by Tom Gullason, carried.

- 6. MOTION RE AUDIT:** The following motion is proposed: That the Executive appoint a person(s) to review the financial record, and issue an unaudited review engagement report for the year ending March 31, 2014 as per Diana Fast, seconded by Donna Gash, carried.
- 7. CLOSING DEVOTIONS:** Brief Order of Healing (Chaplain Ron Bestvater). We ended the meeting with the hymn "Healer of Our Every Ill" and the Lord's Prayer. The meeting concluded at 07:30 p.m.



REPORTS

4.1 Co-Presidents' Report

As we reflect back over the past year, we are thankful for all the contributions that the body of Christ has made to this ministry. We are collectively that body in the form of Pastor Ron, board and VMT (Volunteer Management Team) members, volunteer visitors, supply pastors, financial and spiritual supporters, and the list goes on. One year after approving the operating name of LuMinHoS, the organization continues to improve its visibility throughout our Lutheran congregations. The word "luminous" refers to light and that seems entirely appropriate for our organization focused on bringing the comfort of Christ to the sick.

A look at the Visitation Report will show you how many more visits have been made this year. Dude, the therapy dog, and owner Stephanie have added a whole new dimension to some of those visits.

At the AGM last year, the chaplain's salaried position was increased from 60% to 75%. This year we boldly seek to increase that to 90%. We know that Pastor Ron works full time and therefore it is important to keep moving his remuneration in that direction. It is with deep gratitude that we have successfully met budget this year, thanks to our generous donors. Donations from one church closure (Peace Lutheran in Kenaston) and a generous donation from Zion in Saskatoon have contributed to our budget success this year. A substantial bequest from the estate of Eva Fines will be brought into our operational budget in five installments over the next five years. The Resource Development Committee and the Events Committee have and will continue to find ways to support our increasing budget requirements.

A Personnel Committee has been established to meet four times a year to better support Pastor Ron. That committee also met with representatives of Saskatoon District Health Region and Spiritual Care leaders within that structure to review our affiliation agreement and commitment to supporting our chaplain within the boundaries of that agreement.

Throughout the year, we attempted to hold events and meetings at various Lutheran churches (Lutheran Brethren, LCC and ELCIC) to embrace as many congregations as possible. We look forward to celebrating the 500th anniversary of the Reformation in 2017 with our entire Lutheran family.

The first annual LuMinHoS planning session was held April 11, 2015. The VMT and board members met to re-examine our goals and to continue to focus our efforts. There have been many successes and we continue to examine what else we need to do to ensure that the "comfort of Christ" is brought to all Lutheran patients and their families in our three Saskatoon hospitals.

LuMinHoS thanks all those who have shared in the ministry this year. We ask for your continued support in your presence, financial gifts and prayers.

Audrey Miller and Karen Heise

"The King will reply, 'Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me.' Matthew 25:40

4.2 Chaplain's Report

LuMinHoS (Lutheran Ministry in Hospitals of Saskatoon, also known as Lutheran Care Society Saskatoon) supports the visitation ministry of a Lutheran chaplain in the three hospitals of the Saskatoon Health Region in Saskatoon.

During this operating year (April 1 – March 31) The Chaplain worked 0.75FTE. A team of volunteer visitors assisted the Chaplain, and a number of local pastors covered the Chaplain's times away. This ministry was supported by a Volunteer Management Team composed of a chairperson, committee chairpersons (Visitation, Communication, Events), and supervised by a Board of Directors through Personnel, Finance and Resource Development committees.

The Chaplain conducted approximately 1450 visits, 25 bedside communion services, 13 funerals, 10 visitor orientation/training sessions, 3 Parish Nursing/Stephen Ministry seminars, and participated in 3 inter-faith/cross-cultural events. The Chaplain responded to 15 emergency calls (less than 1/2 hr response time) and performed at least 20 commendations for the dying. As part of the ecumenical chaplaincy team, he assisted the Anglican Chaplaincy and received assistance from the Anglican Chaplain, and served on-call for the Health Region staff. Frequent referrals were made to pastors, and regular reports were made concerning active congregants' health status. Efforts were made to re-connect unchurched patients with local congregations or pastors. There are no accurate statistics for these referrals, but they number in the hundreds. The Chaplain was involved in 1 Memorial service of the Health Region, 2 "Blue Christmas" Services, and 9 Healing Services shared with a congregation. He served as a regular vice-pastor and supply pastor for vacant congregations, covered pastors' holidays, and conducted 5 Sunday services, 2 Christmas services, and 2 Ash Wednesday services for the Health Region Spiritual and Cultural Care department.

Volunteer visitors were active in all three hospitals, making approximately 758 visits. One volunteer is a therapeutic dog handler, whose patient contacts are difficult to track. "Dude" opens many doors and hearts to the gospel which remain usually closed to conventional visitation ministry. Pastors covering for the Chaplain conducted approximately 100 visits during 4 weeks of holidays and 10 days of conference/retreat time away.

In 2015-2016, LuMinHoS is prayerfully pursuing a goal of 0.90 FTE salary for the Chaplain. A generous bequest from the Eva Fines Estate is being applied to this goal throughout the next five years. We are asking the Lord through the Church to supply \$80,000 for this ministry. Your participation in this ministry through prayer, referral, financial support, and giving of your time and talents means more than we can express, not only to the front line workers, but especially to the hundreds of Lutheran patients, family members, friends, and hospital staff who are touched by this ministry. May God bless you all.

Ron Bestvater sts
LuMinHoS Chaplain
306-229-1663 (talk or text)
luthcaresoc@sasktel.net for patient-related communication or
luminhos@sasktel.net for all other communication related to the hospital chaplaincy.

4.3 Personnel Committee

The Personnel Committee is made up of the Board Executive (Karen Heise, Audrey Miller, Faith Rohrbough and Bernice Gullason) as well as Volunteer Visitor Chair - Allan Grundahl. This committee was newly established within this fiscal year. The purpose of this committee is to provide for an orderly, focused and considerate means for the Board and Volunteer Management Team to build a healthy work environment for paid staff. Currently our only paid staff is the chaplain position.

We met four times as a committee with Pastor Ron in order to determine what types of support might be needed. We drafted Terms of Reference for the Committee and also revised the job description for the chaplain to better facilitate the work that was being done.

We had a meeting with Brian Walton and Doug Cooney from the Saskatoon District Health Region to renew our affiliation agreement for the spiritual and religious care provided through LuMinHoS at all three Saskatoon hospitals. In January, we went through an Employee Annual Dialogue process with Pastor Ron for the 2014 year.

4.4 Resource Development Committee

The Resource Development Committee made up of Ed Decker, Allan Hjelte and Faith Rohrbough had all new members this year. It took a while to begin to understand what should and could be done. James Dietrich, former chair of the RDC, agreed to be a resource for us and that has been enormously helpful. Ed Decker died in March and has been sorely missed. Joan Cole-Heine has recently joined the committee and we are seeking a fourth member.

In looking for ways to identify new resources for LuMinHoS the RDC proposed that we attempt to identify a contact person in each of our congregations. This has been taken on by the Volunteer Management Team which is looking for someone to implement this idea, a potential help to all of the committees in LuMinHoS. We worked to get donor cards printed and available at all our events and also to be placed in churches. We also started the process of thanking annual donors of \$250 or more with a personal letter. We intend to expand that process in the future to attempt to thank every donor as well as acknowledge them in a special edition of the Newsletter. In the coming year we intend to set up a process of tracking all our donors so we can give special thanks to people who have been long term supporters of our hospital chaplaincy. We also hope, by this means, to identify some donors who might be willing to give additional support to some particular aspects of our program.

We are grateful to all those who make LuMinHoS possible and give special thanks for God's richest blessings that continue to rain down upon us.

Faith Rohrbough

4.5 Volunteer Management Team Chair's Report

Vision: *LuMinHos will present the comfort of Christ to all Lutheran patients admitted to Saskatoon hospitals.*

The Volunteer Management Team has met regularly over the past year, usually on a Monday. From April 1, 2014 to March 31, 2015, the Team held 10 meetings (almost monthly). At each meeting there is a report from our Chaplain, sharing what is going well and what is not going well. The Team listens and offers help and support. In turn, our chaplain offers support and encouragement to members of the Team. We, the members of the VMT, are pleased and gratified each month to hear the stories of how our chaplain continues to bring the comfort of Christ to patients in our Saskatoon hospitals.

John Riggs, our **finance** person, works closely with Diana Fast, our treasurer, to keep us posted on financial matters. He shares with the Team any budgetary concerns, as he reviews the monthly financial statements with the VMT. Sometimes ideas for strengthening the financial support base for the organization are discussed and forwarded to the Board. A possible goal put forward by the VMT is to get PAD contributions of \$50/month from 25 individuals, thus securing an income of \$15,000 per year. Is this an achievable goal?

Ruth Bachiu serves as the chair of our **Communications Committee**. One of her tasks is to prepare and distribute the LuMinHos Newsletters. A major part of this task is the maintaining of a current list of e-mail addresses and mailing addresses of our members and supporters.

Allan Grundahl is the Chair of the **Visitation Committee**. He arranges coverage for the chaplain when the chaplain has to be away. He also recruits, arranges training for, and directs a number of lay visitors, who then supplement the work of the chaplain by making hospital calls.

Rhonda Billard and Wendy Stevenson are co-chairs of the **Events Committee**. They plan, prepare for, and host several events during the year. Some of the events are primarily for fellowship, and for generating awareness of the work and ministry of LuMinHos. Other events are primarily fund-raising events. Over the past year their work has resulted in many successful and fruitful events.

Jill Turner is a member-at-large of the VMT, but due to work commitments she has not been able to attend our mid-day meetings. There is room for an additional member-at-large, or two to serve on the VMT. This can be training ground for future positions, e.g. Board and committee positions.

One task that the VMT shares with the Board is the task of gathering job descriptions (for positions) and terms of reference (for committees), and putting them into a readily-available policy manual. Progress has been made on this front, and the work is on-going.

As chair of the VMT, I say thank you—a huge thank you—to our chaplain, Ron Bestvater, to all members of the VMT, and to all members of the Board for faithful and dedicated service. I say thank you as well to all members and supporters of LuMinHos. To God be the glory!

Respectfully submitted,
Harold Hesje, VMT Chair

4.5.1 Visitation Committee

Jesus said "...I was sick and you visited me..." (Matt. 25:36 RSV) That's how important this ministry is - the very 'heart' of LuMinHoS! And thanks be to God for our LuMinHoS Chaplain, Rev. Ron Bestvater, and the Cover-Chaplains and Lay-Visitors who carry out this ministry.

Cover-Chaplains - They handle the ministry of our Chaplain when he needs to be away. Presently we have 10 of us clergy, mostly retired, who are willing to do that when able, plus another pastor who will handle emergencies only - but a blessing with his exceptional expertise. Thus, it is relatively easy to arrange cover for Pastor Ron when he is away.

Major concern - Only one Cover-Chaplain is LCC...simply because most retired LCC clergy retire and live in other places. However, this means other communication possibilities with LCC leadership are constantly kept in mind.

Lay-Visitors - A growing number of volunteers have become qualified...a total of 13 at present!, though not all are active, for various reasons. To qualify, most are accompanied to the police for security checks and to the Health Region for photo ID and basic instructions. Then Pastor Ron does the 'hands-on' training in hospital visiting. Our Lay-Visitors made 758 visits during this last fiscal year, to the end of March.

Concern - Though Pastor Ron graciously appreciates the help of Lay-Visitors, the added number does mean more of his time is needed for training. Thus it is urgent to move our Chaplain position to full-time.

"Info-Time" - To secure visitors, 3 informal coffee hour times have been offered at City Hospital for those who simply want to know what is involved in hospital visiting. This year 11 have attended the 3 gatherings offered and 9 have agreed to qualify.

"Visitors' Venue" - Two afternoon gatherings have been held in the relaxed setting of Pastor Ron's home for all lay visitors who could attend...a time for some prayer and instructions and sharing of experiences as well as airing questions. A total of 15 visitors have enjoyed these times.

A unique visitor! - "Dude" is a qualified therapy dog who wows! hospital patients more than any of the rest of us! He has even saved the life of one patient - twice! We thank God for all manner of provision in hospital visiting!

"Retired" Lay-Visitors - Anne Halliwell and Verla Schmirler have needed to conclude their visiting due to health conditions. We certainly thank God for their service.

Written instructions have been prepared for Cover-Chaplains and Lay-Visitors at each of the three hospitals. There are slightly different practices in each. These written instructions are especially helpful for new visitors.

Appreciation Breakfasts - One for Cover-Chaplains and one for Lay-Visitors were held at Luther Heights to recognize and thank our volunteers.

The other Visitation Committee member is **Lorence Peterson**, who collects the numbers of visits made by both Cover-Chaplains and Lay-Visitors - a great help for the Chairperson!

Contact me if you are interested in doing some hospital visiting!

May God continue to provide and guide and bless this visiting ministry!

Bishop Allan Grundahl, Chairperson

306-244-3748

agrundahl@sasktel.net

4.5.2 Events Committee Report for 2014 – 2015

There were 5 events hosted by the Events committee this past year.

The annual Musical Mosaic was held at Faith Lutheran on June 8. Several performers included the Son Shine Gang, Grandmother's Chesterfield with Andrew Linsley, Amy Timm, Masato Shimokawa and Demara Wig, soloist Elizabeth Schieman accompanied by Laura Neufeld, and Rhianne Billard & Aaron Heise. About 90 people attended; we enjoyed refreshments in the Narthex following the concert.

Dec. 3 was the Volunteer Breakfast at Luther Heights for our dedicated volunteer visitors, members of the Board and VMT. Karen and Audrey issued a challenge regarding LuMinHoS: to tell someone about the organization.

In January we held a coffee house at St. Paul's Lutheran for about 50 people. Our guest artist was Pastor Doug Cooney of the Saskatoon Health Region. Pastor Cooney writes and performs his own compositions. Thank you goes to those who donated baked goods to accompany our coffee.

Our annual Pastors' Breakfast was held on Feb. 11 at Luther Heights. Approximately 24 people attended. Special thanks to everyone who contributes, in many different ways, to both of our breakfasts; they are always interesting.

On March 1 we had a very successful fundraiser dinner and silent auction at Smileys Restaurant. On the Saturday morning before the event we had sold 62 tickets in total; we were amazed that 91 people attended. A big thank you needs to be extended to everyone who donated items to the silent auction and also to Byron Briskie for being our MC for the evening.

Wendy and I look forward to the coming year. We are hoping to add an old-time church picnic to the list of events sometime over the summer and perhaps host another coffee house in January along with a fundraiser dinner and the 2 breakfasts.

Respectfully submitted,
Rhonda Billard

4.5.3 Communications Committee Report

This year as a cost-saving measure, a decision was made to publish our newsletter, The Caregiver, only two times a year. Rising postage and printing costs necessitated this change. We continue to encourage people to sign up for electronic delivery of the newsletter. This results in a significant saving to the organization, and, you get to experience The Caregiver in living colour. Thanks to everyone for their patience as the technical aspects of electronic mailouts continue to be a work in progress.

A significant amount of time this year was spent in updating materials to complement the new name. LuMinHoS now graces a new letterhead, is being used on hospital brochures, a power point, and a display board for our Chaplain's use at events. The new logo is on the front cover of this year's report. The "glow" effect reminds us of the light of Christ which is evident in all that LuMinHoS does, and most particularly in the vision statement, "to present the comfort of Christ to ALL Lutheran patients".

Many thanks go to the faithful members of this committee: Barb Lemon, our newsletter formatter, Karen Greer, an anything-you-need helper, and Martha Hoffman, who continues to be faithful in preparing all the envelopes for the newsletter mailouts. Thank you also to the several volunteers who are available on mailing days. Many hands make light work, and there is always good fellowship around this task.

Respectfully submitted,
Ruth Bachiu

4.5.5 Reformation 500 Commemoration Committee Report

The committee met twice this year. Plans are being finalized to hold the Hymn Sing at Redeemer Lutheran Church on November 1, 2015. Guest Speaker will be Dr. Robert Bugbee, President of Lutheran Church–Canada. Suggested time of event is 2:30 in the afternoon.

Efforts will have to be made to fund Dr. Bugbee's expenses, i.e. hotel accommodation, travel cost and meals.

Future committee meetings will deal with the event leading up to and in 2017, in particular the 2016 event as the next focus.

Renate Bishopp
Co-ordinator

LuMinHoS t/a Lutheran Care Society of Saskatoon Inc.
Balance Sheet As at 03/31/2015

ASSET**Current Assets**

Cash to be deposited	5,380.00	
Chequing Bank Account	<u>29,114.25</u>	
Total Cash		34,494.25
Investments		<u>60,756.41</u>
Total Current Assets		<u>95,250.66</u>

TOTAL ASSET**95,250.66****LIABILITY****Current Liabilities**

EI Payable	0.00	
CPP Payable	0.00	
Federal Income Tax Payable	<u>0.00</u>	
Total Receiver General		0.00
GST Paid on Purchases	<u>-163.56</u>	
GST Owing (Refund)		<u>-163.56</u>
Total Current Liabilities		<u>-163.56</u>

TOTAL LIABILITY**-163.56****EQUITY****Retained Earnings**

Retained Earnings - Previous Y...	37,225.84	
Current Earnings	<u>58,188.38</u>	
Total Retained Earnings		<u>95,414.22</u>

TOTAL EQUITY**95,414.22****LIABILITIES AND EQUITY****95,250.66**

LuMinHoS t/a Lutheran Care Society of Saskatoon Inc.
Comparative Income Statement

	Budget 04/01/2014 to 03/31/2015	Actual 04/01/2014 to 03/31/2015
REVENUE		
Revenue		
Receipts - Individuals	10,000.00	13,627.85
Receipts - Memorials/Honours	10,000.00	10,972.75
Receipts - Congregations	16,000.00	27,205.21
Receipts - Women's Groups	5,500.00	3,245.00
Receipts - Businesses	5,000.00	1,700.00
Synods	3,000.00	750.00
Receipts - Fundraising	11,578.00	17,089.45
Other Income	200.00	50,558.05
Caring Lutherans Sunday	1,000.00	745.00
Endowment Grants	4,000.00	2,000.28
Interest Revenue	0.00	5.06
Total Revenue	<u>66,278.00</u>	<u>127,898.65</u>
TOTAL REVENUE	<u>66,278.00</u>	<u>127,898.65</u>
EXPENSE		
Chaplain		
Wages & Salaries	29,907.00	29,926.50
Housing Allowance	14,953.00	14,958.08
EI Expense	1,181.00	1,165.38
CPP Expense	937.00	1,340.05
Life Insurance	0.00	0.00
Employee Benefits	8,970.00	9,392.40
Continuing Educations	600.00	600.00
Travel	400.00	420.20
Telephone	1,200.00	1,690.45
Total Chaplain Expense	<u>58,148.00</u>	<u>59,493.06</u>
General & Administrative Exp...		
Accounting & Legal	500.00	500.00
Administration	500.00	270.47
Advertising	0.00	72.26
Caregiver - newsletter	1,800.00	1,100.61
Conference/Convention	300.00	833.47
Fundraising expense	1,300.00	2,163.26
Interest & Bank Charges	30.00	35.52
Office Supplies	200.00	1,647.50
Volunteer Expenses	200.00	0.00
Postage	300.00	141.59
Supply Chaplain	2,000.00	3,452.53
Website Development	1,000.00	0.00
Total General & Admin. Expe...	<u>8,130.00</u>	<u>10,217.21</u>
TOTAL EXPENSE	<u>66,278.00</u>	<u>69,710.27</u>
NET INCOME	<u>0.00</u>	<u>58,188.38</u>

**LuMinHoS
Budget
2015-2016**

	Budget 2014-2015	Actual 2014-2015	Budget 2015-2016
REVENUE			
Receipts - Individuals	10,000	13,628	15,000
Receipts - Memorials/honorariums	10,000	10,973	11,000
Receipts - Congregations	16,000	27,205	19,000
Receipts - Womens groups	5,500	3,245	3,000
Receipts - Businesses	5,000	1,700	4,000
Receipts - Synods	3,000	750	1,000
Receipts - Fundraising	11,578	17,089	16,139
Other Income	200	50,558	200
Caring Sunday	1,000	745	0
Endowment Grants	4,000	2,000	3,000
Interest Income	0	5	200
Bequest transfer from reserve	0	0	10,080
Bequest transfer to reserve	0	-50,408	0
TOTAL REVENUES	66,278	77,490	82,619
EXPENSES			
Chaplain			
Wages	29,907	29,927	36,597
Housing Allowance	14,953	14,958	18,298
EI Expense	1,181	1,165	1,303
CPP Expense	937	1,340	1,638
Employee Benefits	8,970	9,393	9,243
Continuing Education	600	600	600
Travel	400	420	400
Telephone	1,200	1,690	1,600
Total Chaplain Expense	58,148	59,493	69,679
General and Administrative			
Administration	500	270	500
Financial Review	500	500	2,500
Conference/Convention	300	833	300
Newsletter	1,800	1,101	2,300
Office Supplies	200	1,647	300
Bank Charges	30	36	40
Postage	300	141	300
Fundraising Expense	1,300	2,236	1,500
Volunteer Expense	200	0	200
Supply Chaplain	2,000	3,453	3,000
Website Development	1,000	0	1,000
Reformation 500 Expense	0	0	1,000
Total General & Admin Expense	8,130	10,217	12,940
TOTAL EXPENSES	66,278	69,710	82,619
SURPLUS/DEFICIT FOR YEAR	0	7,780	0